



FOR IMMEDIATE RELEASE

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Parent Company of Renewal Ranch of Glendale, AZ Certified by Women's Business Enterprise National Council

Glendale, AZ – January 24, 2008 – Change Agents, Inc., a business specializing in corporate change management, energizing workforces to meet strategic goals and, using their signature Natural Effectiveness™ Coaching and Teaming, helping corporate team leaders achieve personal, team and corporate goals, received national certification as a Women's Business Enterprise by CVM Solutions, a regional certifying partner of the Women's Business Enterprise National Council (WBENC). Change Agents, Inc. is the parent company of Renewal Ranch of Arizona.

WBENC's national standard of certification implemented by CVM Solutions is a meticulous process including an in-depth review of the business and site inspection. The certification process is designed to confirm the business is at least 51% owned, operated and controlled by a woman or women.

By including women-owned businesses among their vendors, corporations, and government agencies demonstrate their commitment to fostering diversity and the continued development of their supplier/vendor diversity programs.

Renewal Ranch, located in Glendale, Arizona (outside Phoenix) specializes in providing training and coaching to individuals and teams in leadership and team dynamics. Renewal Ranch is unique in pairing leadership and team training and coaching with Equine Assisted Learning (EAL). Equine Assisted Learning (EAL) uses horses as active participants to help facilitate the learning experience. Gayla Hodges, President of Change Agents, says, "Horses are highly social animals. By examining their behavior and how the horses react to us, we can better understand how we may be more effective in our own human relationships. The equine assisted model helps individuals learn about themselves and others by participating in activities with horses and then processing thoughts, feelings, behaviors and patterns.

Because horses have personalities, much like people do, they provide instant and honest feedback. This gives insight as to why individuals are (or are not) getting the results they seek in their personal and professional lives and relationships. To learn more about Renewal Ranch and the workshops offered, please visit <http://www.renewalranchaz.com>.

To learn more about Change Agents, Inc. please visit <http://www.changeagentsinc.com>.

About Change Agents, Inc.

Change Agents, Inc. is the consultant of choice for leaders who need direction and support in energizing employees to meet strategic goals. They leverage industry knowledge and change management expertise to energize workforces. The company was founded in 1997 by Gayla Hodges, President and Principal Consultant, to help large, mid-sized and small businesses turn the fear of change into the energy of success.

About WBENC

The Women's Business Enterprise National Council is the nation's largest third party certifier of businesses owned and operated by women in the United States. WBENC is a resource for the more than 700 US companies and government agencies that rely on WBENC's certification as an integral part of their supplier diversity programs.